

## AGENDA PAPERS MARKED 'TO FOLLOW' FOR STANDARDS COMMITTEE

Date: Wednesday, 15 December 2021

Time: 6.30 p.m.

Place: Committee Rooms 2 and 3, Trafford Town Hall, Talbot Road, Stretford,

M32 0TH

A G E N D A PART I Pages

#### IMPLEMENTATION OF MEMBERS DEVELOPMENT PLANS

1 - 8

To consider the attached presentation.

#### **SARA SALEH**

3.

Deputy Chief Executive

#### Membership of the Committee

Councillor K. Procter (Chair), Councillor J. Holden (Vice-Chair), Councillor Dr. S. Carr, Councillor J. Dillon, Councillor S.J. Gilbert, Councillor D. Jerrome, Councillor M. Mirza, Councillor P. Myers, Councillor A. New, Councillor J.D. Newgrosh, Councillor D. Western, Mr. D. Goodman, Mr. C.E.J. Griffiths, Mr R. Brown, Mr A. Rudden, Ms N. Jackson and Mr M. Whiting.

#### Further Information

For help, advice and information about this meeting please contact:

Alexander Murray, Governance Officer

Tel: 0161 912 4250

Email: alexander.murray@trafford.gov.uk

This agenda was issued on **Tuesday**, **7 December 2021** by the Legal and Democratic Services Section, Trafford Council, Trafford Town Hall; Talbot Road, Stretford, Manchester, M32 0TH

#### WEBCASTING

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### **Member Development Update**



#### Victoria Talbot

Organisational Development and Learning Officer.

Victoria.Talbot@trafford.gov.uk

## Trafford eLearning - running total from may 2021



Count of Completion status	Column Labels
Row Labels	Councillors
GDPR: New Data Protection Law, Definitions and	57
Principles	
Completed	32
In process	1
Not Started	24
Safeguarding Adults - Level 1	62
Completed	38
In process	4
Not Started	20
Safeguarding Children - Level 1	62
Completed	4
In process	1
Not Started	57



## External eLearning Offer - running total from May 2021



	Licensing and Regulation	Planning for Councillors	Scrutiny for Councillors	Stress Management and Personal Resilience for Councillors	Supporting Your Constituents	The Effectiv Ward Councillor	e Grand Total	]
Completed		2	2 2	2 1		1	2	8
In process	•	1	1					2
Not Started (blank)	Ç	) 7	7 8	3 9	)	9	8 5	50
Grand Total	10	) 10	) 10	) 10	) 1	0	10 6	60

### **Internal Provision**



Induction Programme – In June 21 we held induction sessions for elected Members, this included meet the Chief Exec and 4 different workshops. These were attended by 47 Members.

Inclusive Leadership – This session was designed for our leaders in line with our 'Trafford Equality Strategy.' This session was held on a Saturday morning virtually and 5 Members attended.

Values Based Recruitment – This session covered the role of members in the interview panel and Trafford's direction in being a values led organisation with the 'EPIC Values' and the role this plays at the recruitment stage. This was an hour long session and attended by 9 Members.



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#### **External Attendance**



These are the following programmes that Members have attended or are currently booked on to attend:

- Leadership Programme
- Suzy Lamplugh Online learning: Personal Safety
- Criminal Justice & Safer Communities
- Tackling Domestic Violence & Abuse
- Institute of Licensing Conference Training
- LG Financial Awareness 3 day programme
- LGA Personal Safety session



## **Next Steps**



- Plan diary of sessions for new year and key topics
- Keep promoting external opportunities to Members
- Support the Member Development Steering Group and key actions
- Utilise different channels to encourage compliance with mandated eLearning
- Keep the intranet pages up to date and utilise them as the key learning and communication tool.



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